

APPROVED BY
order of PJSC TransContainer
dated August 08, 2021 No. ЦКП/2021-209

Health and Safety Policy of PJSC TransContainer

1. General Provisions

1.1 PJSC TransContainer, being a major Russian intermodal container operator, owner of container terminals, is aware of the nature and extent of the impact of its activities on the employees of PJSC TransContainer, understands its responsibility for ensuring accident-free operations at its production facilities, safe working environment for employees of PJSC TransContainer, preventing work accidents and occupational diseases, reducing the level of exposure (elimination of exposure) to employees of PJSC TransContainer of harmful and (or) hazardous production factors, levels of occupational risks.

1.2. This Policy determines the goals, objectives, areas and main principles of PJSC TransContainer with regard to health and safety.

1.3. Compliance with the statutory requirements with regard to health and safety makes an important and integral part of the overall operations management system of PJSC TransContainer, a guarantee of business stability and improvement of the economic positions and well-being of all employees of PJSC TransContainer as a whole.

1.4. This Policy has been developed in compliance with the laws of the Russian Federation, including the Labor Code of the Russian Federation, Order of the Ministry of Labor and Social Protection of the Russian Federation dated August 19, 2016 No. 438Н “On Approval of the Standard Regulation on the Health and Safety Management System”.

2. Goals, Objectives, Areas and Principles of Health and Safety

2.1. The strategic goal of PJSC TransContainer with regard to health and safety is health protection and workplace safety of employees of PJSC TransContainer, along with the high quality of the services rendered.

2.2. The Health and Safety Policy of PJSC TransContainer is built on the basis of the health and safety policy of the state, taking into account the specific character of activities of PJSC TransContainer and includes the following main areas:

providing employees of PJSC TransContainer with safe working environment;
ensuring compliance with the adopted OHS regulations and requirements.

2.3. The main principles of activity of PJSC TransContainer with regard to health and safety:
the principle of the priority of preserving the life and health of employees as part of their labor activity;

the principle of acknowledging the probability of harm to the health of an employee, taking into account the severity of consequences as an occupational risk, which PJSC TransContainer shall take into account in its activities;

the principle of engagement of the management and employees of PJSC TransContainer with participation in the elements of the health and safety management system;

the principle of resource endowment, which involves the allocation of financing by PJSC TransContainer to achieve the goals and objectives of health and safety;

the principle of information openness regarding activities in health and safety in PJSC TransContainer;

the principle of continuous improvement of the health and safety system in relation to changes in the external and internal environment;

the principle of social partnership as part of direct dialogue between the employer and employees;
the principle of personal responsibility of the management and employees of PJSC TransContainer for the proper performance of their duties with regard to health and safety.

2.4. To implement the basic principles of health and safety, PJSC TransContainer focuses on the following tasks:

ensuring health and safety and safe working environment for employees as part of their labor activity;

minimization of risks and prevention of the threat of work-related incident and occupational diseases of employees;

formation and maintenance of a high image and reputation of PJSC TransContainer in issues of health and safety;

ensuring compliance of working environment at workplaces with health and safety requirements.

3. Obligations of PJSC TransContainer with Regard to Health and Safety

3.1 To implement this Policy, PJSC TransContainer agrees to:

ensure compliance with federal laws and other regulatory legal acts containing state regulatory requirements for health and safety, as well as compliance with the terms of the collective bargaining agreement;

ensure the operational safety and health maintenance of all employees of PJSC TransContainer, as well as employees of third-party organizations staying on the premises of PJSC TransContainer by way of minimizing the risk of accidents and focusing on the safest technological processes and equipment;

ensure that the individual features of employees are taken into account, in particular through the selection of equipment, tools, raw materials and materials, means of individual and collective protection, building of production and technological processes;

ensure the effective functioning and continuous improvement of the health and safety management system;

to identify, assess and reduce the risks concerning health and safety;

hold consultations with employees of PJSC TransContainer and engage them with active participation in all elements of the health and safety management system;

demand contractors operating at the facilities of PJSC TransContainer to comply with the health and safety standards adopted by PJSC TransContainer;

analyze and improve this Policy from time to time and bring it to the attention of employees and other persons concerned in a timely manner.

4. Final Provisions

4.1. This Policy is binding on all employees of PJSC TransContainer.

4.2. This Policy is brought to the attention of all employees of PJSC TransContainer and is posted with open access on the official website of PJSC TransContainer and in easily accessible locations for review.

4.3. The Policy is a public document of PJSC TransContainer. The policy is not a proprietary information of PJSC TransContainer.
