

APPROVED BY

Resolution of the Board of Directors of
PJSC TransContainer
dated December 20, 2021 (Minutes No. 17)
(Annex No. 6 to the Minutes)
Chairman of the Board of Directors

/Signature/ S.N. Shishkarev

Environmental Policy of PJSC TransContainer

Public Joint Stock Company Center for Cargo Container Traffic TransContainer, (hereinafter referred to as the “Company”, “TransContainer”) is a vertically-integrated operator, carrier of the containerized cargo, and provider of certain logistics services within the territory of Eurasia, having the largest fleet of containers and fitting platforms in Russia, is aware of its responsibility to society and declares its commitment to the principles of sustainable development, including the need to ensure a balanced and socially acceptable combination of economic growth and preservation of a favorable environment for future generations.

This Environmental Policy is drawn up in accordance with the international obligations of the Russian Federation, generally recognized principles and rules of the international law, Constitution of the Russian Federation, National Security Strategy of the Russian Federation, as well as the laws and other regulations of the Russian Federation governing environmental protection.

The Environmental Policy defines the main objectives and obligations of the Company in terms of environmental protection.

The Environmental Policy serves as basis for setting mid-term corporate goals connected with the environmental protection and is to be taken into account when developing programs for the Company's long-term growth.

Being fully aware that its production activities related to the transportation of containerized cargoes adversely affects the environment, the Company sets the following goals:

Ensuring the Company's environmentally safe and sustainable development

Reducing the negative impact of the Company's activities on the environment to a minimum acceptable level

Consistent and continuous improvement of the characteristics and indicators of the impact of the current and planned activities on the environment, climate and biodiversity

Effective climate risk management; Increasing the energy efficiency of production; Reducing the Company's carbon footprint; Reducing water consumption;

Reducing pollutant emissions into the atmosphere; Reducing waste generation.

Based on the above, the Company assumes the following obligations which it commits (and expects its partners, contractors and counterparties) to discharge:

The Company shall comply with the requirements established by the laws of the Russian Federation, generally recognized principles and rules of the international law, industry requirements concerning environmental protection.

The Company shall keep to a minimum, mitigate, compensate and, when possible, prevent any negative impact on the environment, climate, flora and fauna.

The Company shall make efficient use of the natural resources and energy, and shall reduce relevant consumption on a continuing basis.

The Company shall assess the environmental impact of its current and planned business activities, identify and respond to the environmental risks and possible consequences thereof (starting from the design phase up until work completion).

The Company shall regularly monitor the most important environmental aspects of its production

activities, document and analyze results of such monitoring, and develop programs and plans covering the environmental protection measures being guided by such results.

The Company shall upgrade existing production equipment and technology to meet environmental protection requirements, and shall implement new equipment and technology that conform to these requirements.

The Company shall take measures to reduce emissions from stationary and mobile sources of air pollution.

The Company shall ensure effective management of the greenhouse gas emission. The Company shall always be ready to prevent and eliminate possible environmental implications of accidents, incidents, breakdowns and other emergencies related to the Company's operations.

The Company shall ensure continuous improvement and enhancement of the environmental protection activities and environmental management system in accordance with the best international standards and practices, and shall regularly review effectiveness thereof.

The Company shall engage the Company's employees, as well as its suppliers and contractors, in activities aimed at mitigating environmental risks, continuous improvement of the environmental management system and environmental protection indicators.

The Company shall upgrade knowledge and enhance awareness of the Company's employees with regard to the environmental protection requirements, and shall encourage their environmentally responsible behavior.

The Company shall ensure that information on the Company's environmental activities is publicly available, objective and may be accessed by any and all parties concerned.

The Company shall ensure control over discharge of the obligations assumed under the Environmental Policy.

Each employee of the Company shall read, understand and confirm understanding of this Environmental Policy by signing, or shall be made aware thereof by sending it for review to the employees' business email addresses in accordance with the Employment Policies and Procedures. This Environmental Policy is binding on all employees of the Company. The Company's employees shall be subject to disciplinary and administrative actions for violation of this Environmental Policy pursuant to the procedure established by the laws of the Russian Federation.

The Company carries out activities aimed at promotion of provisions of this Environmental Policy among its partners, suppliers and contractors, in particular, by way of posting this Environmental Policy on the official website of the Company at the following address: www.trcont.com, so that any and all parties concerned could read the same.

In pursuance of certain provisions of the Environmental Policy the Company shall adopt a range of other by-laws.

Based on this Environmental Policy, TransContainer's subsidiaries shall approve their own environmental policies that take into account specific nature of their activities.

The Company shall review the present Environmental Policy, as and when required, in particular, in case of modification of the Company's development priorities and operational environment.
