

**APPROVED BY**

Resolution of the Board of Directors of  
PJSC TransContainer

January 28, 2022 (Minutes No. 19)

(Annex No. 2 to the Minutes)

Chairman of the Board of Directors  
PJSC TransContainer

/Signature/ S.N. Shishkarev

**Policy of Charitable Activities  
PJSC TransContainer**

Moscow Region, Khimki  
2022

## 1. General Provisions

1.1 The Policy of Charitable Activities of PJSC TransContainer (hereinafter referred to as the “Policy”) determines the basis for carrying out of charitable activities of PJSC TransContainer (hereinafter referred to as the “Company”).

1.2. The Company considers charitable works to make an integral part of its social responsibility and obligations assumed as part of achieving the goals of sustainable development.

1.3. The Company is focused on charitable activities in all regions of its operations, both in the Russian Federation and abroad.

1.4. The Company carries out its charitable activities in accordance with the Civil Code of the Russian Federation, the Federal Law “On Charitable Activities and Voluntarism (Volunteering)”, the Federal Law “On Non-Profit Institutions”, other regulatory legal acts, the Code of Business Conduct of PJSC TransContainer, the Corporate Anti-Fraud and Anti-Corruption Policy of PJSC TransContainer and other policies of the Company.

1.5. In pursuance of the development of this Policy, the Company develops internal regulations governing its charitable activities.

1.6. The provisions of this Policy shall apply to all employees of the Company and are binding when interacting with the parties concerned.

## 2. Objectives and Principles of Charitable Activities

2.1. **Objectives** of the Company's charitable activities are as follows:

Facilitating the protection of motherhood, childhood and paternity;

social protection and support of citizens;

promotion of activities in the domain of physical culture and sports;

protection and proper maintenance of buildings, sites and territories of historical, religious, cultural or environmental significance;

overcoming the consequences of natural calamities, environmental, industrial or other disasters;

environmental protection and animal protection.

2.2. When carrying out charitable activities, the Company is guided by the following **principles**:

**Voluntariness** - carrying out of charitable activities disinterestedly based on the free choice of objectives and areas for the provision of charitable support.

**System approach and planning** - ensuring the long-term and systematic nature of the provision of charitable support in accordance with the areas chosen, annual planning of expenses for the provision of charitable support.

**Transparency of the process of providing charitable support** - ensuring the openness of the Company when interacting with charity recipients and the availability of information for the Company on potential charity recipients, as well as informing the public on the content of the Company's charitable activities.

**Targeting of charitable support** - provision of support only to persons and organizations that really need it on the basis of reliable information.

**Openness to cooperation** - the Company's willingness to interact with public authorities and local governments, commercial and charitable organizations on issues of topical and desirable charitable programs and projects.

**Control over the intended use** - ensuring control over the use of the Company's charitable support for the purposes indicated in contracts and documents on the provision of charitable donations, receiving reports and other forms of feedback from the charity recipients on the results of implementation of the Company's charitable support.

**Inadmissibility of corruption and conflict of interest** - no corruption in any form of its manifestation and no potential or real conflict of interest of any persons concerned when carrying out

the Company's charitable activities.

### **3. Areas of Charitable Activities:**

- 3.1. The Company points out the following **priority areas of charitable activities**:
- assistance to orphans, disabled children, children in need of treatment, children from socially vulnerable groups;
  - assistance in the arrangement and holding of athletic and sports events;
  - assistance in the construction and restoration of cultural monuments, religious sites;
  - rendering assistance to the Company's employees for expensive treatment of employees and their family members (spouses, parents and children), which is not included in the program of compulsory and voluntary medical insurance, and the cost of which exceeds the average monthly income of the employee;
  - assistance in maintaining social shelters under religious organizations;
  - assistance to victims of natural calamities, environmental, industrial or other disasters, social, national, religious conflicts;
  - support for sector-specific programs of charitable activities.
- 3.2. The Company does not provide charitable support to authorities, public officials, commercial organizations, political parties, organizations, movements, groups and campaigns whose policies or activities do not comply with the Company's ethics.

### **4. Arrangement of Charitable Activities**

- 4.1. The Company carries out charitable activities in the manner provided for by the Articles of Association of PJSC TransContainer and internal regulatory documents of the Company, subject to the availability of financial capacities at its own expense and within the budget approved by the Board of Directors.
- 4.2. The Company provides charitable support in cash and / or in kind, as well as by way of arrangement of transportation of charitable and relief consignments.
- 4.3. Appeals from citizens and organizations for the provision of charitable support can be sent to the Company using details posted on the official website of the Company in the Internet at [www.trcont.com](http://www.trcont.com), or to [trcont@trcont.com](mailto:trcont@trcont.com).
- 4.4. The Company establishes the Commission for Charitable Support, with the main functions as follows:
- consideration of appeals from citizens and organizations for the provision of charitable support;
  - development of proposals for the creation of charitable programs and projects of the Company;
  - making decisions on the provision of charitable support and / or submitting for consideration by the Board of Directors of issues on the provision of charitable support in the cases and in the manner provided for by the Articles of Association of PJSC TransContainer and internal regulatory documents of the Company;
  - collection and analysis of information on the effectiveness of using the Company's donations, interaction with charity recipients on the issues of provision of charitable support and receiving feedback in connection therewith;
  - preparation and submission to the Board of Directors of reports on the content and results of charitable activities for each six months;
  - revision, as necessary, of the provisions of this Policy and arrangement for the development and approval of the necessary amendments to the Policy and internal regulatory documents of the Company with regard to charitable activities.
- 4.5. The Company reserves the right, if it refuses to provide charitable support, not to send a written response to the applicant who applied for charitable support.
- 4.6. The Company supports volunteerism as part of a culture of voluntarism and solving social

tasks. The Company's employees may implement their volunteer social initiatives individually or collectively in the areas at their own choice, which may not coincide with the areas of the Company's charitable activities. The Company may provide informational and organizational support to employees who are volunteers. The Company does not provide financial support to employees who are volunteers and shall not be liable for their obligations to third parties in the implementation of volunteer programs.

4.7. The Company discloses information on charitable activities on the official website of the Company in the Internet at [www.trcont.com](http://www.trcont.com).

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